



Training of Middle Managers

Expert Learning Transfer



Management training



Helping professionals to develop in the right areas



Fine tuning those skills

Technopak

India's leading management consulting firm with more than 20 years of experience in working with organizations across consumer goods and services.

Founded on the principle of "concept to commissioning", we partner our clients to identify their maximum-value opportunities, provide solutions to their key challenges and help them create a robust and high growth business models.

Services we offer...

Drawing from the extensive experience of close to 125 professionals, Technopak focuses on five major divisions, which are Retail, consumer Products & E-tailing; Fashion (Textile, Apparel & Engineering); Food Services & Agriculture, Education, and Healthcare.

Proposal

To Train Middle and Senior Management Team on World Class Manufacturing and Best Practices.

Developing and Improving Organisations

Strategy and Planning

- Business Entry and Growth Strategy

Performance Enhancement

- Productivity/Efficiency Enhancement
- Material Utilization and Quality Enhancement

Start-up Assistance

- Planning and Design of Factory
- Implementation of Layouts and Processes
- Selection and Training of Middle Management

Setting-up Operator Training Center

- Program Design and Team Profile Development
- Training Operators on AAMT Methodology

Capacity Building

- Training Need Assessment
- Middle Management Training on Master Plato
- Merchandisers, Quality Personnel, and Industrial Engineer's training
- Establish Training Methodology

Pre-production Process Streamlining

Incentive Schemes

Sourcing Services

Expert Learning Transfer

We understand exactly the type of approach needed to ensure that participants actually use what they have learnt back at work.

Engagement Objective

- Training Need Assessment
- Middle Management Training on Master Plato
- Merchandisers, Quality Personnel, and Industrial Engineer's training
- Establish Training Methodology

Engagement Work Steps

Step 1

- Understand the training requirements
- Interaction with the Senior Management
- Customised the training module based on discussion and training need assessment
- Vetting of training module with the client

Step 2

- Classroom Training
- Practical Training on Shop floor as per the final schedule
- Training of Quality and Production staff
- A training module for production staff for sustained learning which includes key concepts taught in the class

Step 3

- Evaluation Matrix on various parameters

Training Modules

1. Production Management

- Overview of the Textile and Apparel Industry WCM (World Class Manufacturing Principles)
- Strengthening of Industrial Engineering principles
- Quality Improvement systems and procedures
- Performance Improvement Techniques
- Lean Manufacturing Principles Manpower Planning

2. Quality Module

- Introduction to Quality Assurance systems
- Importance of Quality in manufacturing
- Cost of Quality
- Measuring Quality parameters
- DHU, RFT & Rework cost
- Building of Quality processes
- Quality assurance & control
- Defect categorization & taxonomy.
- Quality SOP & MIS

3. Time Management and Soft Skills

- Personality
- Body Language
- Office Etiquette
- Time Management
- Team work
- Leadership Skills

Timeline

- Training of Quality team will be for 20 sessions of 2 hours each, spread over 20 days, total of 40 hours
- The training for production team will be for 20 sessions of 2 hours each, total of 40 hours spread across 2 weeks
- The training on soft skills will be for 2 sessions of 3 hours each, total of 6 hours
- Based on above Technopak's total engagement duration will be around 5 weeks

Contact

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